

CONFIDENTIALITY AGREEMENT: SEXUAL HARASSMENT INVESTIGATION

I, _____, understand that an investigation is a highly sensitive matter and that it is critical to maintain the utmost confidentiality throughout the process. This is important to protect the confidentiality of all those involved, the matters at issue, and the integrity of the evidence.

In that regard, I agree that I will not discuss with anyone any matters relating to the investigation including:

- the fact that I am being interviewed or witnessing an interview and the questions that have been asked;
- any of the issues discussed during the interview;
- my opinions about the investigation;
- what other individuals, if any, might also be participating in the investigation process.

If I have any questions or concerns about what is covered by this agreement, I will address them with the investigator prior to signing below. Failure to maintain confidentiality may be considered interference with the investigation and may result in employee discipline.

Participant's Signature

Date

Name of Investigator

Date

Support Person's Signature

Date